Republic of South Sudan Ministry of Agriculture and Food Security (MAFS)

South Sudan Resilient Agricultural Livelihoods Project (P169120)

Environmental and Social Commitment Plan (ESCP)

April 29, 2021

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Government of South Sudan (GoSS) will implement the South Sudan Resilient Agricultural Livelihoods Project (the Project), with the involvement of the Ministry of Agriculture and Food Security (MAFS). The International Development Association (hereinafter the Association) has agreed to provide financing for the Project.

2. The GoSS shall implement material measures and actions so that the Project is implemented in accordance with the World Bank Environmental and Social Standards (ESSs). This Environmental and Social Commitment Plan (ESCP) sets out material measures and actions, any specific documents or plans, as well as the timing for each of these.

3. GoSS shall also comply with the provisions of any other E&S documents required under the Environmental and Social Framework (ESF) and referred to in this ESCP that will be developed for the Project, such as the Environmental and Social Management Framework (ESMF), the Security Management Plan, Cultural and Chance Find Procedures, Stakeholder Engagement Framework and Plans, Labor Management Procedures, Social Assessment, Crisis and Emergency Management Plan, and the timelines specified in those E&S documents.

4. Notwithstanding any other provision in this ESCP, the GoSS is responsible for compliance with all requirements of the ESCP even when implementation of specific measures and actions is conducted by MAFS or another ministry or another implementing agency, contractor, or any other entity or unit for the Project.

5. Implementation of the material measures and actions set out in this ESCP shall be monitored and reported to the Association by the GoSS as required by the ESCP, the E&S instruments referred to in the ESCP, and the conditions of the legal agreement, and the Association will monitor and assess progress and completion of the material measures and actions throughout implementation of the Project.

6. As agreed by the GoSS, through the MAFS, and the Association, this ESCP may be revised from time to time during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to assessment of Project performance conducted under the ESCP itself. In such circumstances, the GoSS, through the MAFS, will agree to the changes with the Association and will update the ESCP to reflect such changes. Agreement on changes to the ESCP will be documented through an exchange of letters signed between the Association and the MAFS. The MAFS shall promptly disclose the updated ESCP.

7. Where Project changes, unforeseen circumstances, or Project performance result in changes to the environmental or social risks and impacts during Project implementation, the MAFS shall provide additional funds, if needed, to implement actions and measures to address such risks and impacts, which may include environmental, health, and safety impacts, gender-based violence, and impacts from conflict and violence.

	Material Measures And Actions	Timeframe	Responsibility/ Authority And Resources/Funding Committed
MON	NITORING AND REPORTING		
A	REGULAR REPORTING: Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to, the implementation of the ESCP, status of preparation and implementation of E&S documents required under the ESCP, stakeholder engagement plan, and the grievance mechanism. In addition, prepare and submit to the Association a mid-term report (MTR) and a project completion report.	Monitoring reports: Quarterly and annually, throughout Project implementation. MTR: by midterm of the Project implementation.	Responsibility: MAFS Project Coordination Unit (PCU) team
	Hire an independent Third-Party Monitoring Agent (TPMA) to independently monitor and review Project performance on a six-monthly basis. These reports shall be made available to the MAFS and, upon request, to the Association. The TPMA shall: (i) track project environmental and social performance; (ii) identify key technical and procedural issues, bottleneck and recommend improvements as necessary; and (iii) document key experiences and learning.	Project completion report: submit to the Association 90 days prior to end of the Project. TPMA to be hired within 180 days of Project Effectiveness. Reports: every six months and upon Project completion.	Funding: Project Funds
В	INCIDENTS AND ACCIDENTS: Promptly notify the Association of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers in accordance with the project ESMF and any further guidelines as the Association may communicate. Reporting shall provide sufficient details regarding the incident or accident, indicating immediate measures taken to address it, and include information provided by any contractor and supervising entity, as appropriate. Subsequently, as per the Association's request, prepare a report on the incident or accident and propose any measures to prevent its recurrence within an agreed timeframe.	Notify the Association within 48 hours after becoming aware of the incident or accident. A detailed report of the incident would be provided within fifteen (15) days.	Responsibility: MAFS PCU team Funding: Project Funds

	Material Measures And Actions	Timeframe	Responsibility/ Authority And Resources/Funding Committed
reporting in acc	and accidents not subject to immediate notification and ordance with this provision shall be included in the quarter bursuant to action A of this ESCP.		
ESS 1: ASSESSMEN	T AND MANAGEMENT OF ENVIRONMENTAL AND	SOCIAL RISKS AND IMPACTS	
 1.1 ORGANIZATI a. Maintain the institutional strue To that end, the a team of qualif on the local leve with experience Specialist, and of of the PCU team train selected lo services are absord b. Mobilize ad necessary to ma ESSs and ESM specialists on C labor, health & selected and Agriculture the lead technic responsibilities Management fo clearly articulate 	IONAL STRUCTURE: roughout Project implementation effective staffing and actures to support the management of the Project E&S risks. PCU shall be structured as detailed in the ESMF, with full ried staff and resources at the central level and focal points el. MAFS shaland maintain one Environmental Specialist e in Occupational Health and Safety (OHS), one Social one Gender Specialist with strong GBV experience as part a. The PCU shall further engage GBV service providers, and cal officers and community members in areas where GBV	 a. The PCU, including environmental and social risk management staff, shall be established no later than 90 days after Project Effectiveness and maintained throughout Project implementation. (b) As needed starting 90 days after Project effectiveness and maintained throughout project implementation. c. Provisions to be imposed upon contracting with FAO and compliance monitored throughout project implementation. 	Responsibility: MAFS PCU team Funding: Project Funds

			Responsibility/ Authority And
	Material Measures And Actions	Timeframe	Resources/Funding Committed
1.2	ENVIRONMENTAL AND SOCIAL ASSESSMENT: a. Conduct scoping of key environmental and social risks and impacts of the Project and identify appropriate mitigation measures as further described in 1.3 in accordance with the Environmental and Social Management Framework (ESMF) and the ESSs.	a. ESMF to be prepared, consulted on, and disclosed within 60 days of Project Effectiveness.	Responsibility: MAFS PCU team
	 b. Undertake site-specific environmental and social risk screening and impact assessments for sub-projects in accordance with the ESMF. All activities that may lead to high E&S risks shall be excluded from the Project and ineligible for Project financing, in particular all activities that might involve in involuntary land acquisition as detailed in and the exclusion list in the ESMF. c. Screen any proposed subprojects and activities in accordance with the ESMF prepared for the Project, and, thereafter, draft, adopt, and implement the subproject Environmental and Social Management Plan (ESMP), and any other instruments (e.g. voluntary land donation framework, Stakeholder Engagement Framework, Security Management Plan, Labor Management Procedure, pest management plan) as the ESMF and ESSs require for the respective subproject activities, in a manner acceptable to the Association. 	 b. Before commencement of relevant Project activities, throughout Project implementation. c. Screening and E&S instruments to be adopted prior to commencement of relevant sub-project activities. Thereafter, E&S instruments to be complied with and implemented throughout Project implementation. 	Funding: Project Funds
1.3	 MANAGEMENT TOOLS AND INSTRUMENTS: Prepare, consult on, disclose, adopt, maintain, and implement an Environmental and Social Management Framework (ESMF) satisfactory to the Association to screen and manage the environmental and social risks and impacts of the Project in accordance with the ESSs. The ESMF shall include the following elements, among others: Overall Project-wide Environmental and Social Risks assessment in line with the ESSs, including management and mitigation procedures for handling environmental and social risks resulting from the Project in the South Sudanese context. Social assessment of risks of discrimination, community and intercommunal tensions, violence, and other relevant social risks, and corresponding mitigation measures in a social development plan. 	ESMF to be prepared, consulted on, and disclosed within 60 days of Project Effectiveness. Thereafter, implement ESMF throughout Project implementation.	Responsibility: MAFS PCU team Funding: Project Funds

Material Measures And Actions	Timeframe	Responsibility/ Authority And Resources/Funding Committed
 Framework for Addressing Gender-Based and Child Violence, Sexual Exploitation and Harassment against Women and Children to guide the development of subproject-specific GBV-SEA Action Plans. Labour Management Procedures (LMP), including a workers' Grievance Redress Mechanism. Stakeholder Engagement Framework (SEF), including a community Grievance Redress Mechanism. Voluntary Land Donation Framework. Provisions to determine whether and when a Resettlement Policy Framework is required for specific circumstance not covered by the voluntary land donation framework Capacity Assessment and Management Plan (CAMP) shall be prepared as part of the ESMF or a stand-alone plan with clear monitoring indicators. Procedures for screening of Environmental & Social risks and impacts of subproject activities. Templates for site-specific mitigation measures to be included in ESIAs/ESMPs. Organizational structure and resource planning. 		
 Crisis and Emergency Management Plan; and Security Management Plan. The ESMF shall be disclosed in country in both English and the local language(s), as well as on the MAFS website and external website of the Association. In addition, prepare, adopt, maintain, and implement site-specific ESIAs/ESMPs in line with the screening, assessment, and mitigation procedures of the ESMF. The site-specific documents shall be disclosed to stakeholders, including local communities, in accordance with the Stakeholder Engagement Plan. 	ESIAs/ESMPs to be adopted and disclosed prior to commencement of subproject activities and implemented throughout Project implementation.	

	Material Measures And Actions	Timeframe	Responsibility/ Authority And Resources/Funding Committed
1.4	 MANAGEMENT OF FAO, CONTRACTORS AND OTHER IMPLEMENTING PARTNERS: Develop and implement procedures for managing project employees, contractors, and subcontractors. This shall include the following: a) Environmental and social requirements shall be included in the procurement and contracting process, including bidding documents, 		Responsibility: MAFS PCU team Funding: Project Funds
	 for potential civil works. b) Relevant requirements shall be included in contracts and subcontracts consistent with the requirements of ESSs. c) Codes of conduct shall be required for contractors, subcontractors, primary suppliers, and their workers. d) Preparation of a detailed ESMPs that are costed, with enough budget to mitigate E&S risks, shall be required. 	a, b, c, and d prior to the launching of procurement documents and maintained throughout Project implementation.	
	 e) MAFS shall monitor contractor commitment and compliance with ESSs and contract and subcontract terms as applicable. f) Establish grievance redress mechanisms for contractors and subcontractors, workers, affected communities and other stakeholders to handle concerns and complaints. g) Ensure and require that contractors prepare and implement C-ESMPs. h) Ensure and require that contractors adopt and implement a subproject Labor Management Plan (LMP) consistent with the Project LMP and ESS2. 	e, f, and g, and h prior to commencement of subproject activities, thereafter, maintained throughout Project implementation.	
1.5	 PERMIT, CONSENTS AND AUTHORIZATIONS: Obtain or ensure that contractors obtain, as appropriate, the permits, consents, and authorizations that are applicable to the Project from relevant national authorities, in accordance with applicable laws and regulations and with the ESMF. Comply and cause contractors to comply, as appropriate, with the conditions established in these permits, consents, and authorizations throughout Project implementation. Obtain Clearances from South Sudan Authorities as necessary. 	Obtain permits, consents and authorizations. prior to initiating activities, and thereafter comply with these permits, consents and authorizations. throughout Project implementation.	Responsibility: MAFS PCU team Funding: Project Funds

	Material Measures And Actions	Timeframe	Responsibility/ Authority And Resources/Funding Committed
	• Obtain Clearances from the Association as set out in the ESMF or otherwise necessary		
1.6	THIRD PARTY MONITORING : MAFS in accordance with action A of this ESCP, engage a Third-Party Monitoring Agency to provide	TPMA hire within 180 days of Project effectiveness and maintained	Responsibility: MAFS PCU team
	independent review of environmental and social performance of the project, including adherence to all E&S instruments of the Project in accordance	throughout project implementation	Funding: Project Funds
	with Terms of Reference to be prepared by MAFS cleared by the Association, and implemented by MAFS to the satisfaction of the Association.		
	MAFS shall prepare, adopt, and implement terms of reference for this Third-		
1.7	Party Monitoring to the satisfaction of the Association. EMERGENCY RESPONSE MEASURES: CONTINGENCY EMERGENCY RESPONSE COMPONENT (CERC): MAFS shall	To be prepared, consulted on, and disclosed as part of the ESMF within	Responsibility: MAFS PCU team
	integrate CERC activities as part of the ESMF to be prepared for the Project and, in the event of CERC activation as a result of an eligible crisis	60 days of Project Effectiveness. Thereafter implement CERC	Funding: Project Funds
	or emergency, update the ESMF if necessary to account for CERC activities, and thereafter implement the CERC activities in accordance with the ESMF.	throughout implementation of CERC activities.	

ESS	2: LABOR AND WORKING CONDITIONS		
2.1	LABOR MANAGEMENT PROCEDURES (LMP): Develop,	LMP to be prepared, consulted on,	Responsibility: MAFS PCU team
	adopt, and implement the LMP for the Project in accordance with	and disclosed within 60 days of	Funding: Project Funds
	ESS2 to the satisfaction of the Association.	Project Effectiveness and	
		maintained throughout Project	
	MAFS shall ensure compliance with the LMP by all Project	implementation.	
	employees and contracted institutions.		
2.2	OCCUPATIONAL HEALTH AND SAFETY MEASURES	Adopt measures prior to engaging	Responsibility: MAFS PCU team
	(OHS): Prepare and implement adequate occupational health and	Project workers, and implement	Funding: Project Funds
	safety measures for Project workers (including security and other	them throughout Project	
	emergency preparedness and response measures) in accordance with	implementation	
	the ESS2 and the World Bank Group EHS Guidelines as part of the		
	ESMF, LMP and other subsequent ESSs; including but not limited to	/	
	instruments prepared under the Project and subproject ESMPESMPs.		
2.3	WORKERS WORKING ENVIRONMENT: Ensure a non-	Adopt measures prior to engaging	Responsibility: MAFS PCU team
	discriminatory, decent work environment for all Project workers,	Project workers, and implement	Funding: Project Funds
	consistent with ESS2, including by ensuring that all Project workers	them throughout Project	
	adhere to the ESHS code of conduct.	implementation	
2.4	GRIEVANCE MECHANISM FOR PROJECT WORKERS: In	GRM to be operationalized prior to	Responsibility: MAFS PCU team
	addition to the GRM required under 10.3, establish a dedicated GRM	engaging Project workers and	Funding: Project Funds
	for Project workers and the subproject host communities, including a	maintained thereafter throughout	
	hotline and assignment of focal points to address these grievances for	Project implementation	
0.5	issues that fall under ESS2.		
2.5	EMERGENCY PREPAREDNESS AND RESPONSE: As part of	Adopt measures prior to engaging	Responsibility: MAFS PCU team
	the OHS measures specified in action 2.2, include measures on	Project workers, and implement	Funding: Project Funds
	Emergency Preparedness and Response.	them throughout Project	
2.6	PROJECT WORKERS TRAINING: Train Project workers to	implementation	Responsibility: MAFS PCU team
2.0	heighten awareness of occupational health and safety risks to Project	Complete trainings prior to start of civil works, and regular refresher	Funding: Project Funds
	workers and to mitigate potential impacts on local communities, as	trainings thereafter throughout	Funding. Floject Funds
	spelled out in ESMF, IPMF, LMP, ESMPs and GBV Action Plan.	Project implementation.	

ESS	ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	MANAGEMENT OF WASTE AND HAZARDOUS	Measures to be adopted prior to	Responsibility: MAFS PCU team	
	MATERIALS. As part of the ESMF and subproject ESMPs, develop and implement measures and procedures for managing	initiating construction of subprojects, and thereafter	Funding: Project Funds	
	general, liquid, and hazardous waste materials during Project	maintained throughout Project		
	implementation and operation, in accordance with ESS3	implementation.		
	requirements. ESMF shall include general measures and specific	*		
	ones shall be developed and included in subproject ESMPs.			
3.2	RESOURCE EFFICIENCY and POLLUTION	Measures to be adopted prior to	Responsibility: MAFS PCU team	
	MANAGEMENT. In accordance with ESS3, as part of the ESMF, develop and implement measures and procedures for managing	initiating construction of subprojects, and thereafter	Funding: Project Funds	
	natural resources to avoid adverse impacts on community shared	maintained throughout Project	Funding: Project Funds	
	resources and/or adverse environmental impacts, and resource	implementation.		
	efficiency.			
		/		
	In accordance with ESS3, require contractors to prepare respective			
	measures to minimize and/or avoid pollution as part of the			
	subprojects (C)ESMP's.			
3.3	PEST MANAGEMENT. In the event that the CERC is activated and	a. Plan to be adopted prior to	Responsibility: MAFS PCU team	
	CERC activities require the use of chemical pesticides, an Integrated Pest Management Plan (IPMP) shall be prepared, adopted, and	initiating subproject and maintained throughout sub-project	Funding: Project Funds	
	implemented throughout the relevant activities. The IPMP shall	implementation.	Funding. Floject Funds	
	include measures for (i) adequate design of pesticides transportation,	implementation.		
	storage, handling, and management facilities; (ii) management of			
	stocks in an effective, efficient, and transparent way, (iii)			
	improvement of the capacity of health centers in the treatment of			
	pesticide poisoning incidents; (iv) disposal of unwanted or surplus			
	insecticides shall follow the applicable requirements under the relevant ESSs, the EHSGs, and other relevant GIIP.			
	relevant Loos, the Erious, and other relevant OIIP.			

ESS	4: COMMUNITY HEALTH AND SAFETY		
4.1	COMMUNITY HEALTH AND SAFETY FROM		Responsibility: MAFS PCU team
	CONSTRUCTION AND CONFLICT IMPACTS:	a. Measures to be adopted prior to	
	a. The measures and actions necessary to assess and manage	initiating subproject activities, and	Funding: Project Funds
	subproject activity specific risks and impacts on communities in	thereafter maintained throughout	
	accordance with ESS4 shall be spelled out in the ESMF and	Project implementation	
	subsequent subproject ESMPs.		
		b. Conflict Sensitivity Tool to be	
	b. A Conflict Sensitivity Tool shall be developed and adopted as part	adopted as part of ESMF on	
	of the ESMF to assess and manage specific risks and impacts related	timeframe in 1.3, and conflict-related	
	to conflicts. Based on this Tool, measures and actions shall be adopted	measures included in sub-project	
	and implemented as part of subproject ESMPs to manage the risks of	ESMPs on timeframe in 1.3.	
	conflict related to subproject activities.	/	
4.2	TRAFFIC AND ROAD SAFETY: In consultation with the host	Site specific plans to be prepared	Responsibility: MAFS PCU team
	communities, adopt and implement measures and actions to assess	before subproject activity is initiated	
	and manage traffic and road safety risks—including those resulting	and implemented and maintained	Funding: Project Funds
	from movement of Project related vehicles transporting Project	throughout Project implementation.	
	workers and any project related goods and materials-on Project	/	
	workers and the community, as required in the Project ESMF and	General traffic and road management	
	subproject ESMPs.	plan to be prepared as annex to the	
		ESMF	
		Maintained throughout Project	
		implementation	

4.3	GBV AND SEA RISKS:			Responsibility: MAFS PCU team
	(a) Undertake assessment of Gender-Based Violence (GBV)/Sexual	a)	On timeframes specified in 1.2	Funding: Project Funds
	Exploitation and Abuse SEA/Child Protection risks and identify mitigation measures and actions.		and comply with mitigation measures throughout Project	
	-		implementation	
	(b) MAFS shall prepare a Framework for Addressing Gender-Based	1.)		
	and Child Violence, Sexual Exploitation and Harassment against Women and Children to guide the development of subproject-	b)	As part of ESMF on timeframe specified in 1.3.	
	specific GBV-SEA Action Plans as part of the ESMF		specified in field	
	(a) Develop a lost and inclusion of CDV/0EA/Child Developing			
	(c) Develop, adopt, and implement a GBV/SEA/Child Protection Action Plan.	c)	Adopt within 60 days of Project Effectiveness, and implement	
			and comply with mitigation	
	(d) Assess GBV and child protective referral pathway service		measures throughout Project	
	providers in the Project-affected communities using good practice standards of care, identify gaps and propose gap filling measures		implementation	
	including preparing a strategy for service provision. Terms of	d)	Same as timeline in (c).	
	reference for this activity shall be reviewed and approved by the Association.		No later than 00 dama after	
	Association.	e)	No later than 90 days after Project Effectiveness and	
	(e) Recruit a Gender Specialist with strong GBV experience in the	1	maintained throughout Project	
	PCU, engage GBV service providers, and train selected local officers and community members with support of UNFPA in		implementation	
	areas where GBV services are absent.	f)	On timeframe specified in action	
			A for TPMA.	
	(f) Ensure that Third-Party Monitor (TPM) hired in accordance with			
	action A of this ESCP is charged with overseeing implementation of measures to mitigate the risks to women and children as			
	outlined in the Framework for Addressing Gender-Based and			
	Child Violence, Sexual Exploitation and Harassment against			
	Women and Children.			

4.4	SECURITY PERSONNEL: In the event that security personnel is involved in the Project, MAFS shall develop, implement, and require any contractors to develop and implement, measures and actions to assess and manage the risks to Project-affected communities and Project workers that could arise from the use of security personnel, in accordance with the framework provisions in the ESMF and the Security Management Plan in 4.5.	Prior to initiating subproject activity and prior to deploying any security personnel and thereafter maintained throughout Project implementation.	Responsibility: MAFS PCU team Funding: Project Funds
4.5	SECURITY MANAGEMENT : MAFS shall adopt and implement across all Project activities involving security personnel a Security Management Plan (SMP) consistent with ESS4 and acceptable to the Association. The SMP shall be designed to protect all Project workers and Project-affected people from risk of violence in the region or and from the risks of hiring security personnel.	Prepared, consulted on, and disclosed within sixty days of Project Effectiveness and in any event before the deployment of security personnel, maintained throughout Project implementation.	Responsibility: MAFS PCU team Funding: Project Funds
4.6	 TRAINING FOR THE COMMUNITY. As outlined in SEF, MAFS shall ensure trainings are delivered to the Project workers and the community to heighten their awareness on Project-related environmental and social risks and impacts and mitigation measures, including trainings on (not exhaustive): Communicable diseases, including COVID-19 HIV-AIDS/STI/GBV/SEA/ Child labor awareness and prevention Community grievance redress mechanism as described in the SEF/ ESMF/ Framework for Addressing Gender-Based and Child Violence, Sexual Exploitation and Harassment against Women and Children Road Safety Awareness Soil and water management 	Prior to initiating subproject activity, with regular refresher training, maintained throughout Project implementation.	Responsibility: MAFS PCU team Funding: Project Funds

ESS	ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES					
6.1	BIODIVERSITY RISKS AND IMPACTS: a. As part of the ESMF, screening procedures for biodiversity risks and impacts likely to occur during implementation of the project activities shall be developed to ensure proposed activities are not located within critical natural habitats.	a. As part of the ESMF, prepared, consulted on, and disclosed within sixty days after the Effective Date and maintained throughout project implementation	Responsibility: MAFS PCU team Funding: Project Funds			
	b. Further, the ESMF shall include procedures to screen subprojects for risks and impacts related to biodiversity and natural habitats, including a list of excluded activities, and shall take into account cumulative impacts of water abstraction and use on the Sudd.	b. list of exclusions finalized prior to commencing Project activities and enforced throughout Project implementation.				
	c. As defined in the ESMF, subproject C-ESMPs shall be developed and implemented to manage natural resource and biodiversity impacts and risks. Subproject contractors will prepare respective measures as part of the C-ESMP to minimize and/or avoid biodiversity risks and impacts.	c. Before commencement of subproject activities and maintained throughout Project implementation				
ESS	7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTOP	RICALLY UNDERSERVED TRAD	ITIONAL LOCAL COMMUNITIES			
7.1	The provisions under ESS7 are relevant for all local beneficiaries of the Project. MAFS shall conduct a Social Assessment (SA) to identify measures to ensure that the Project is consistent with ESS7 requirements, including appropriate assessment and mitigation measures, and to suggest additional activities to improve Project design.	SA Prepared, consulted on, and disclosed within sixty days of Project Effectiveness.	Responsibility: MAFS PCU team Funding: Project Funds			
	MAFS shall ensure that distinct social and cultural groups are appropriately informed and benefit from the Project in an inclusive and culturally appropriate manner (i.e. prevention and treatment), in accordance with ESS7 and ESS10. This inclusion shall be ensured through provisions in the SEF (see ESMF annex) and, based on the SEF, subproject Stakeholder Engagement Plans (SEPs).	Prior to commencing Project activities				

ESS	8: CULTURAL HERITAGE					
8.1	CULTURAL HERITAGE AND CHANCE FINDS: Develop and implement Cultural Heritage and Chance Find Procedures (CHCFP) as part of the ESMF. Subproject Ensure that subproject contractors prepare and implement respective measures as part of the C-ESMP.	As part of the ESMF and on timeframe specified in 1.2. Prior to initiation of subproject construction	Responsibility: MAFS PCU team Funding: Project Funds			
	9: FINANCIAL INTERMEDIARIES standard is not relevant, as the project has no financial intermediaries.					
	ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE					
10.1	 STAKEHOLDER ENGAGEMENT FRAMEWORK. Prepare, adopt, and implement a Stakeholder Engagement Framework (SEF) consistent with ESS10, in a manner acceptable to the Association. Following the SEF, and prior to subproject activity implementation, subproject specific Stakeholder Engagement Plans (SEPs) shall be prepared and adopted and shall cover the related ESSs. STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE. The SEF and any subsequent SEPs shall be disclosed with the use of different, culturally appropriate 	Draft SEF shall be prepared, consulted on, and disclosed prior to appraisal and finalized within sixty days of Project Effectiveness. SEPs shall be prepared prior to subproject activity implementation. Prior to commencement of activities	Responsibility: MAFS PCU team Funding: Project Funds Responsibility: MAFS PCU team			
10.3	communication approaches to ensure communication with the most vulnerable groups. GRIEVANCE MECHANISM FOR THE PROJECT. Develop	As part of the ESMF and on	Responsibility: MAFS PCU team			
	the framework for the grievance mechanism, as part of the SEF Finalize and implement a detailed GRM based on assessment of existing systems	timeframe specified in 1.2. GRM shall be operationalized within 90 days of Project Effectiveness and in any event before activities commence on site.				

CAPACITY SUPPORT (TRAINING)		
 Capacity SUPPORT (TRAINING) Capacity building training is an important element of the Project. The trainings for experts, workers and awareness raising for the community shall be continuously targeted. These trainings shall be detailed in the ESMF, and as appropriate in the other E&S instruments, and shall include but not be limited to: Capacity building for the project workers on stakeholder mapping and engagement, specific requirements on the ESMF, ESIA, IPMF, LMP, VLDF SMP, GBV Action Plan and social development plan to be prepared based on the social assessment; Training for farmers, experts, and officials at different levels on GBV/SEA, occupational health and safety, sustainable agriculture, appropriate mechanical equipment operation and maintenance, etc Community awareness raising trainings (including clan and religious leaders) on community health and safety, land tenure rights, etc. Specific aspects of environmental and social assessment, including specifically as established in the ESMF the subproject screening and ESMP preparation. Train workers on emergency preparedness and response. Subprojects Environmental and Social screening; Occupational and Community Health and Safety including road safety Training on IPMF, Chance Find Management Procedure and waste disposal etc. 	Throughout implementation of Project activities	Responsibility: MAFS PCU team Funding: Project Funds